



EASTBOURNE PRIMARY SCHOOL Inclusion and Diversity Policy

Eastbourne Primary School is committed to an inclusive education for every member of our school community. To achieve this legal requirement, we will make sure all students are valued and supported to fully participate, learn, develop and succeed within an inclusive school culture.

We have a school that celebrates diversity and is committed to supporting the achievement and participation of all students. Education for all acknowledges that some children and young people have intersecting identities or additional needs that schools may need to take into consideration.

These identities may relate to:

- *having a disability or additional learning needs
- *gender identity
- *sexual orientation
- *being an Aboriginal or Torres Strait Islander person
- *race
- *cultural identity
- *speaking a language other than English
- *social factors
- *economic factors
- *experience of abuse, neglect, family violence or trauma

At Eastbourne Primary School, all students will be treated equally, included in all aspects of schooling and will be able to access all areas of the school and its curriculum. The school will actively nurture and promote a school culture where everyone is treated with respect and dignity. We encourage empathy and fairness to others.

At Eastbourne Primary School, we will respond to complaints and allegations in a timely and appropriate manner to ensure that students feel respected and connected.

At Eastbourne Primary School, students of all abilities are entitled to feel welcome, accepted and engaged so that they can participate, achieve and thrive at school and in life.

At Eastbourne Primary School, every child has the right to learn and the right to allow others to learn. Bullying, unlawful discrimination, harassment, vilification and other forms of inappropriate behaviour targeting individuals or groups because of their personal attributes will not be tolerated at EPS.

At Eastbourne Primary School, every student has the right to feel welcome, feel important, be happy at school and learn.

At Eastbourne Primary School, we will:

- * be fair to all students

- * help all students participate in all programs and activities within the school.
- * teach students and our school community that it is okay to be different, have a disability and be treated equally by everyone.

At Eastbourne Primary School, we will work with students and their families to decide how each student learns best and what help each student needs at school in order to achieve their maximum potential.

At Eastbourne Primary School, we will be kind to all students and teach students the best way we can, so they make maximum improvement.

At Eastbourne Primary School, we will make reasonable adjustments for students who may have a disability and or intersecting identities. A reasonable adjustment might mean a school changes something or provides a resource to help a student learn or access all parts of the school.

At Eastbourne Primary School, we will teach all students, take care of all students, be fair to all students, make sure students do not bully other students and make reasonable adjustments for students with disabilities and or intersecting identities.

Department of Education and Training 9637 2000

Information and Referral Service 1800 809 834

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<http://www.education.vic.gov.au/about/departments/Pages/inclusive-education-for-all.aspx>

REVIEW CYCLE

This policy was last updated Mar 2023 and is scheduled for review in Mar 2024.