



## EASTBOURNE PRIMARY SCHOOL Dress Code Policy

### Rationale

Eastbourne Primary School has a policy of compulsory uniform for all students from Year Foundation to Year 6.

The code will apply during school hours, while travelling to and from school, and whenever students are representing the school out of school hours.

Students will be required to wear the defined school colours of gold and navy as detailed in this policy. The development of this Dress Code occurred in close consultation with the Eastbourne School Community. In developing the school's dress code, School Council is aiming for the students' to develop a sense of pride in their appearance. The safety of students is always a major priority at Eastbourne Primary School. This objective needs to be borne in mind when aspects of students' personal presentation are considered.

Any amendment to this Dress Code is the responsibility of the School Council in consultation with the school community.

### The details of the uniform are guided by the following principles:

- To provide a look that reflects the values of our school community and creates a sense of collective and individual pride in students and their identification with Eastbourne
- To provide a uniform that is comfortable, cool in summer, warm in winter and will give reasonable protection from the elements.
- This Dress Code ensures that all requirements enables all students to participate actively and safely in school life and is not discriminatory.
- To provide a uniform that allows students to work and play safely.
- To provide a uniform that is attractive without following fashion trends/fads.
- To maintain enough continuity over the years so that parents and suppliers will not be disadvantaged by frequent wholesale changes.
- To provide a uniform of good quality and good value for money.

### Uniform Details

#### Summer Uniform (suggested for terms 1 and 4)

- Polo shirt – blue with gold panels - UV and regular blue with gold panels Long Sleeve & Short Sleeve preferably with school logo
- The navy blue polo shirt with gold gussets and gold shoulders will replace the current gold top permanently in 2020. All families will be encouraged to make this changeover sooner rather than later.
- Windcheater - navy, preferably with school logo
- Shorts - navy with 'Eastbourne' on the leg or plain navy

- Hat - navy Broad Brim preferably with school logo (NB caps are not acceptable) compulsory at times of the year in line with the Sun Smart Policy
- School Dress - blue, white, navy, gold check - navy and white check is not acceptable.
- Socks - navy, white, black, grey (matching pair)

### Winter Uniform (suggested for terms 2 and 3)

- Polo shirt – navy with gold panels - UV and regular navy with gold panels Long Sleeve & Short Sleeve preferably with school logo.
- The navy blue polo shirt with gold gussets and gold shoulders will replace the current gold top permanently in 2020. All families will be encouraged to make this changeover sooner rather than later.
- Windcheater - navy, preferably with school logo
- Pants - track pants/slacks - navy with 'Eastbourne' on the leg or plain navy
- Tunic - navy
- Socks - navy, white, black, grey (matching pair)

#### Shoes

*Appropriate footwear is another essential part of the School Dress Code. For safety reasons, children are to wear appropriate footwear to suit their activity at School. For sports activities, joggers are vital. High heeled shoes, sandals, crocs, platform shoes, shoes with wheels and open toed footwear are not appropriate for school.*

#### Alternatives

- **Bomber/Polar Fleece Jacket** - Navy with Gold Trim & School Logo. Only the approved official School jacket is to be worn.
- **Vest** – (navy)
- **Culottes** - navy
- **Bike pants** - navy
- **Additional Winter Clothing** - navy beanies (with or without logo), navy scarves
- **Tights** - navy
- **Legionnaires Hat** – navy
- **Headbands/Ribbons** – (navy, gold)
- **Year 6 Windcheater** (to be worn by year 6 only)

#### Note:

1. All students are to wear full school uniform at school and when leaving the School on Excursions or to other representative activities.
2. Most items can be purchased from the uniform shop. No logos other than the school logo are to be visible on uniforms.
3. Make up is not appropriate and should not be worn.
4. Council delegates to the Principal or his / her delegate power to act at his/ her discretion should students attend school with what (s) he considers inappropriate hairstyles, body piercing, make up, jewellery etc.
5. No jewellery other than: one pair of sleepers/studs for ears, a watch.
6. Clear nail polish only.
7. Denim jeans, board shorts and cargo pants are not part of School Uniform.
8. Logos other than Eastbourne (e.g. Billabong) are not acceptable.
9. Navy tights, only to be worn with winter uniform (no leggings).
10. The Principal may announce a School Uniform Free Day occasionally as part of a Social Service or whole school activity. The expectation is that students will wear clothing that adheres to the Sunsmart Guideline.
11. Appropriate sensible footwear is also expected on Uniform Free Days.
12. Students with hair longer than shoulder length are to tie hair back for health reasons.

#### Applying and Supporting the Uniform Dress Code

The details of the Eastbourne Primary School Dress Code will be made clear to parents and students prior to enrolment, thereby providing a basis for compliance. The Eastbourne Primary School Council will ensure that items required to comply with dress code will be readily available for purchase through the school. Parents may choose to purchase items from other sources.

A second hand clothing facility will also be made available to the Eastbourne Primary School community.

At the discretion of the Principal or Wellbeing staff, families can apply for uniform assistance through a dedicated school fund or through State Schools Relief. (see Student Assistance Policy)

The Eastbourne Primary School Dress Code provides for exemptions under certain circumstances. Exemption must be applied for through the Principal. Grounds of exemption will be provided by the Principal where:

- an aspect of the code offends a religious belief held by the students or parents.
- an aspect of the code prevents the students from complying with a requirement of his or her ethnic or cultural background.
- an aspect of the code prevents students with disabilities from being able to attend school or participate in school activities on the same terms as other students.
- the student has a particular health condition that requires a departure from some aspect of the code.
- the student or the parents can demonstrate particular economic hardship that prevents them from complying with the code.

#### ENFORCEMENT OF DRESS CODE

The student management measures used by Eastbourne Primary School to implement the Dress Code will reflect a graded series of sanctions in the student management procedures. The measures used will reflect the gravity and repetition of breaches, and consideration will be taken of the age and personal circumstances of the students

Noncompliance with the dress code may result in student not being allowed to represent the school in optional educational activities.

In such situations parents will be contacted to negotiate a more appropriate personal presentation for their child in the school environment.

#### NON COMPLIANCE WITH DRESS CODE

The School Council Dress Code applies to all students attending Eastbourne Primary School. The compulsory nature of Eastbourne School uniform is one aspect of enrolling at the school.

If, for some reason, a child cannot adhere to the School Dress Code, an explanatory note will need to be presented to the Class Teacher to briefly explain why the School Dress Code is not being followed.

If no explanatory note is forwarded to the Class Teacher, the following steps will be followed:

##### First Instance (no note)

- The child is asked to see the Assistant Principal at the start of the school day.
- The child is asked for a reason.
- A standard note is sent home to the child's parent/guardian and record kept.
- Acknowledgment is returned to school.

##### Second Instance (no note)

- The child is asked to see the Assistant Principal at the start of the school day.
- The child is asked for a reason.
- A standard note is sent home to the child's parent/guardian and records updated.
- Acknowledgment is returned to school.

##### Third Instance

- *Parent contacted to arrange an interview in order to seek a solution to the situation in a private conference. The Principal/Assistant Principal to arrange this appointment.*
- At this stage, all assistance possible will be given to parents in order to meet the School Council Dress Code.

**This policy was last ratified by School Council in February 2017**